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# Update on Safeguarding Issues

29 November 2022  
Professor Helen Young  
Chief Nurse  
SCAS





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# Topics covered

- Safeguarding Reviews and Inspections
- Safeguarding Policies
- Safeguarding Oversight to Board
- Safeguarding IT System
- Safeguarding training – general
- Safeguarding level 3 – detail
- Recruitment to Safeguarding team



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# Safeguarding Reviews and Inspections

- One Integrated Improvement Plan – One remaining action to be completed – policies to be agreed at Safeguarding Committee November 21 2022. (Sub groups agreed to continue pillars or work from Improvement plan and BAU)
- 5 internal and external reports reviewing the IT Safeguarding system – combined action plan (20 recommendations led by IT Director and Adult Safeguarding Professional)
- Business as usual workplan benchmarked with the ‘Rapid Review’ external report and the SAAF July 2022 – Led by Associate Director Safeguarding
- Risk Register Safeguarding – updated and reviewed at each NHSE/I scrutiny group



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# Safeguarding Policies

The following policies have now been updated to include all comments received back from the group and from HR colleagues:

- Mental Capacity Act Policy
- SCAS Domestic Abuse Staff Policy
- SCAS Domestic Abuse Policy – Patients and Service Users
- SCAS Prevent Policy
- SCAS Safeguarding Adults Policy
- SCAS Safeguarding Children Policy
- SCAS Supervision Policy
- SCAS Allegation Management Policy

These will be ratified on November 21 at Safeguarding Committee



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# Safeguarding Oversight to Board

- SCAS Board and Improvement Board Reporting
- Quality & Safety Committee Oversight
- Executive Management Committee
- Safeguarding Committee
- Safeguarding Operational group
- Safeguarding Away Days
- Learning from Experience Reports include SG issues/learning
- Operational Plan and performance reporting
- Audit Plan and quarterly reporting
- ICB/ NHSEI Regional Oversight
- Children's and Adult SG Boards



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# Safeguarding Electronic IT system

- **Phase 1** – Review and Safety Netting of historic delayed SG referrals was completed and reported – May 2022
- **Phase 2** Safeguarding Review of historic back log of delayed referrals has come to an end with agreement that key learning can be extrapolated and the the SG resource reviewing this now focused back on current SG demand.
- **BDO audit** on end to end process of the SG Application completed 7 October 2022 and reported Nov 2022.
- **Technical Assessment Review** undertaken by ICT Directorate Reported Nov 2020 recommending Docworks provide a managed service for the SG Application November 2022
- **Serious Incident Investigation Report** – November 2022



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# Safeguarding Training

- Induction delivered by Safeguarding Professional
- Safeguarding Training Standard Operating Procedure to be agreed at Safeguarding Committee November 21 2022
- Training Needs Analysis agreed for Safeguarding level 3 – staff number = 1903 to include as P1 staff groups
  - All clinicians (999 and EOC), Clinical Managers
  - Non registered clinicians (AAP and Technicians)
  - Appropriate operational new starters (NQP's, Paramedic transferee's)
  - Education Managers and Education Facilitators
  - MOD staff
- Making Connections delivery of safeguarding level 3 until June 2023 – SCAS will develop a quality assured level 2 package, volunteer programme, bespoke programme
- Allegation Management Training delivered by LADO to HR and Safeguarding November 7 2022



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# Safeguarding Level 3 Training

- 549 staff have now been trained, which gives a 28.9% completion rate up to and including 04 November 2022 (updated figures using confirmed attendance)
- Sessions are being delivered weekly 48 staff in total.
- The attendance rate for these sessions has continued to remain high.
- For November so far, the percentage of spaces not utilised is 16.67%.
- Based on a single weekly offering of 48 attendees (24 AM, and 24 PM), it is predicted that the target of 1902 will be reached by the first week in June 2023



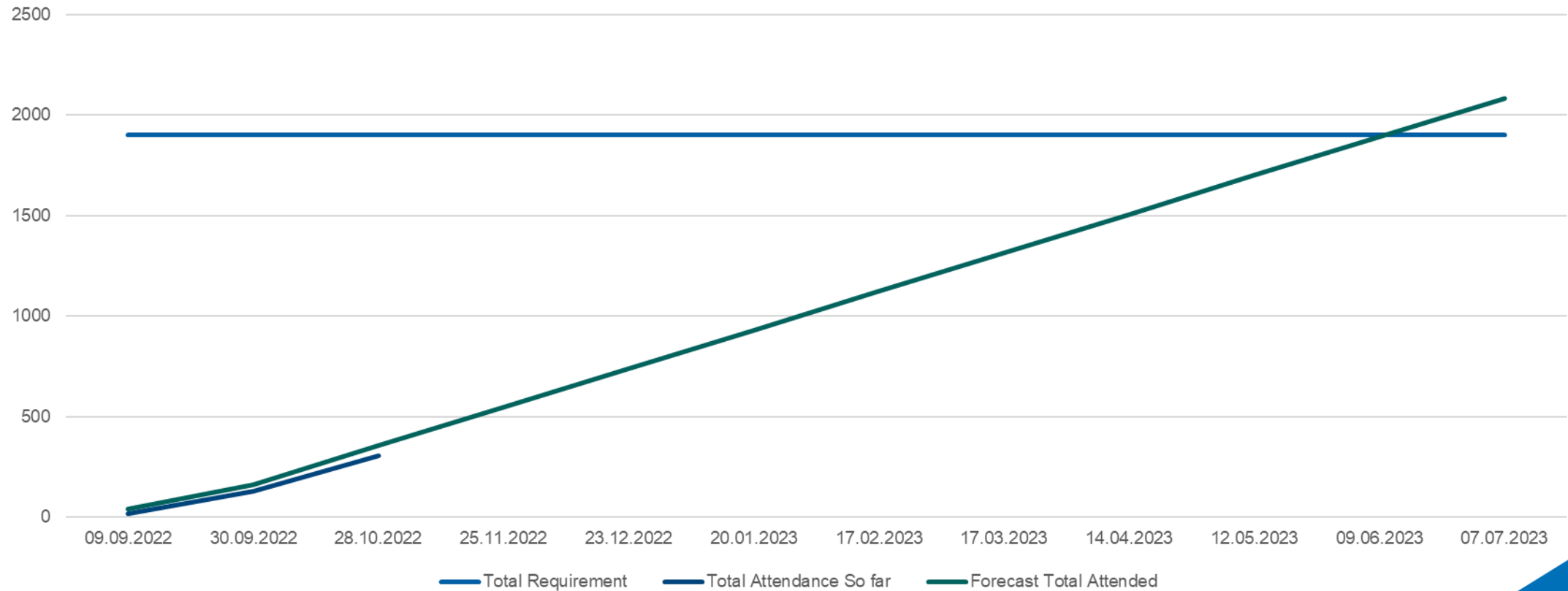


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# Safeguarding Level 3 Training Trajectory

Safeguarding Training Trajectory





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# Recruitment to Safeguarding Service

Role	Update
<b>Associate Director of Safeguarding, Mental Health, Learning disability and Complex Care</b>	Appointed and in post with effect from 07 November 2022
<b>Named Practitioner x2 (8A)</b>	Named Practitioner (Children) – interview 12 <sup>th</sup> October 2022 – Offer accepted – commences on 03 January 2023  Named Practitioner (Adults) – interview 10 <sup>th</sup> October 2022 – Offer accepted – commenced 07 November 2022
<b>Safeguarding Specialist x 3 (B7)</b>	Interviews for Adult Safeguarding Specialist took place Tuesday 08 November 2022 – Post Offered due to commence Feb 2023  LPS/MCA Safeguarding Lead – interviews took place Tuesday 08 November 2022 – No suitable candidates – back to advert via partner agencies  Children Safeguarding Specialist interviews scheduled for Monday 14 November 2022
<b>Safeguarding Administrator B4</b>	Candidate appointed – commencing December 2022



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Thank you